

FLINTSHIRE COUNTY COUNCIL

Council Plan 2023/28

Content for 2024/25

PART 2

December 2024

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Priority:	Poverty
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Well-being Objective:	Protecting our communities and people from poverty by supporting them to meet their basic needs and to be resilient
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Sub-Priority:	Child Poverty
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Definition:	Children who do not have access to adequate food, clothing, shelter and education to lead a healthy and active life
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Lead Officer(s)	Chief Officer Education and Youth
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What we will do

	Action	Target Completion Date
<input checked="" type="checkbox"/> CEY067T	Support schools with their child poverty strategies by developing a model action plan	30/09/2024
<input checked="" type="checkbox"/> CEY074T	Contribute to the network of school uniform exchanges across the county supported by enhanced web and social media promotion	31/03/2025

How we will measure success (annually)

	Measure Description	Target (23/24)	Actual (23/24)	Target (24/25)
CEY021M	Percentage of schools adopting the model Child Poverty Action Plan			100.0%

*CEY021M - New measure within Council Plan for 2024/25.

What could impact our objective

No associated risks identified

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Priority:	Education and Skills
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Well-being Objective:	Enabling and supporting learning communities
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Sub-Priority:	Digital Learning Opportunities
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Definition:	Supporting education engagement and achievement through proactive use of accessible digital media
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Lead Officer(s)	Chief Officer Education and Youth
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What we will do

	Action	Target Completion Date
<input checked="" type="checkbox"/> CEY064T	To establish a digital open access youth club provision	31/03/2025

What could impact our objective

No associated risks identified

Sub-Priority:	Educational Engagement and Achievement
Definition:	Providing diverse learning opportunities to support educational achievement in schools and communities
Lead Officer(s)	Chief Officer Education and Youth

What we will do

	Action	Target Completion Date
<input checked="" type="checkbox"/> CEY058T	Organisation review of school improvement support services	31/03/2025
<input checked="" type="checkbox"/> CEY059T	Roll out of the anti Racist Wales Action Plan to schools	31/03/2026
<input checked="" type="checkbox"/> CEY060T	Develop a Belonging Strategy to better inform our practice and procedures around attendance and exclusions, particularly persistent absenteeism	31/03/2025
<input checked="" type="checkbox"/> CEY061T	Embed a skills and employment pathway into the Youth Service to ensure there is a sustainable model for high quality play and youth work delivery	31/03/2025
<input checked="" type="checkbox"/> CEY062T	Establish a baseline programme of informal and non-formal training opportunities in order to support the continued education for young people in a youth work setting.	31/03/2025
<input checked="" type="checkbox"/> CEY063T	Develop a universal offer to include open access play, transition clubs, open access youth clubs, outreach and detached and online provision	31/03/2025
<input checked="" type="checkbox"/> CEY075T	Explore and develop options for in house provision in response to the increasing number of pupils struggling to engage with education due to mental health difficulties	31/12/2024

*CEY075T - This is a complex issue for which careful planning needs to be undertaken to achieve a sustainable longer-term solution. Provision is being made within current resources to try and meet this growing demand but there are considerable cost pressures which will need to be approved via the MTFS.

How we will measure success (annually)

	Measure Description	Target (23/24)	Actual (23/24)	Target (24/25)
CEY004M	Reduction in the number of permanent exclusions	25	31	23
CEY005M	Reduction in the number of fixed term exclusions	1,150	2,096	1,350
CEY006M	Percentage of pupil attendance in secondary schools	89.0%	89.0%	89.5%
CEY007M	Percentage of pupil attendance in primary schools	93.0%	92.1%	93.5%
CEY020M	Percentage of schools adopting the Anti-Racist Wales Action Plan			100.0%

*CEY020M - New measure within Council Plan for 2024/25

What could impact our objective

Risk Title	Risk Description
REY37 - Demand for Specialist Provision	Lack of resources/capacity to meet increasing demand for specialist provision, means children and young people with complex educational needs are not accessing appropriate education provision
REY40 - Education Other Than At School (EOTAS)	<p>The Council is unable to provide Education Other Than At School (EOTAS) for eligible children.</p> <p>The factors impacting the risk -</p> <ul style="list-style-type: none"> • Increasing level of parental demand and expectation • Availability of specialist provision to meet need • Cost of the provision against the available budget • Capacity in terms of staff and buildings to deliver

Sub-Priority:	Learning Community Networks
Definition:	Supporting our learning communities to engage and achieve through extensive partnership working unpinned by common safeguarding practices
Lead Officer(s)	Chief Officer Education and Youth

What we will do

	Action	Target Completion Date
<input checked="" type="checkbox"/> CEY073T	Continue to consolidate the joint working between Flintshire County Council and Denbighshire County Council through the Northeast Wales Archive to provide a sustainable and resilient service	31/03/2025

What could impact our objective

No associated risks identified

Sub-Priority:	Learning Environments
Definition:	Creating aspirational and flexible learning environments
Lead Officer(s)	Chief Officer Education and Youth

What we will do

	Action	Target Completion Date
<input checked="" type="checkbox"/> CEY015T	Continue construction of the 3-16 campus at Mynydd Isa	31/03/2025
<input checked="" type="checkbox"/> CEY019T	Progress the development of a new premises plan for the North-East Wales Archive	31/03/2025
<input checked="" type="checkbox"/> CEY049T	Commence construction of the Drury Primary School refurbishment and extension	31/03/2025
<input checked="" type="checkbox"/> CEY051T	Commence design development options for a new Welsh medium primary school for Buckley / Mynydd Isa area	31/03/2025
<input checked="" type="checkbox"/> CEY052T	Determine a strategy for school modernization within the Saltney area	31/03/2025
<input checked="" type="checkbox"/> CEY065T	Development of the build for Ysgol Croes Atti Flint	31/03/2025
<input checked="" type="checkbox"/> CEY072T	Schedule Council approval to progress Wales Government's Band B Sustainable Communities projects within the Learning Investment Programme	31/03/2025

What could impact our objective

Risk Title	Risk Description
REY13 - WG Sustainable Communities for Learning Programme	Inability to fully deliver on Welsh Government's Sustainable Communities for Learning Programme due to financial, workforce and contractor implications

Sub-Priority:	Well-being
Definition:	Working with schools and partners to provide opportunities for children, young people and the education workforce to engage in activities which support their emotional health and well-being
Lead Officer(s)	Chief Officer Education and Youth

What we will do

	Action	Target Completion Date
<input checked="" type="checkbox"/> CEY069T	To develop a collaborative model for 'Young Flintshire' by working with Youth Council and School Councils to strengthen young people's voice in Flintshire	31/08/2025
<input checked="" type="checkbox"/> CEY070T	To pilot the 'Young Flintshire' model for ages 11-18 years by August 2024	31/03/2025
<input checked="" type="checkbox"/> CEY071T	To complete development of the 'Young Flintshire' model by August 2025	31/08/2025

What could impact our objective

Risk Title	Risk Description
REY05 - Children & Young People's Emotional Health	Insufficient financial resources to support children and young people's emotional health

Sub-Priority:	Welsh Education Strategic Plan (WESP)
Definition:	Working with schools and partners to support the Welsh Government's strategy to enable one million Welsh speakers by 2050
Lead Officer(s)	Chief Officer Education and Youth

What we will do

	Action	Target Completion Date
<input checked="" type="checkbox"/> CEY068T	Complete year two of the strategic actions within the Welsh Education Strategic Plan 5-year action plan	31/03/2025

What could impact our objective

Risk Title	Risk Description
REY17 - Welsh in Education	Failure to meet the statutory targets in the Welsh in Education Strategic Plan due to insufficient parental take up of welsh medium education